

Role description  EAST OF ENGLAND CLINICAL SENATE COUNCIL MEMBER	
<b>Who can apply?</b>	Senate Council membership is open to experienced, senior health and care professionals from all health and care settings including commissioning.
<b>Remuneration</b>	<p>This is an unpaid position.</p> <p>NHS employees, employees of organisations providing services under NHS contracts and employees of local authorities should ensure the support of their employing organisation.</p> <p>Appropriate reimbursement will be made to those members of Clinical Senate Council who do not hold a paid position as above, for out of pocket expenses incurred (including backfill costs where appropriate). Reimbursement will be consistent with NHS England policy.</p>
<b>Responsible to</b>	East of England Clinical Senate Chair
<b>Responsible for</b>	Using their knowledge of local health and / or care systems, clinical or other health / care related professional knowledge to assist commissioners, providers and other health and care bodies and organisations to make the best decisions for their patients to improve clinical quality and outcomes.
<b>Base</b>	NHS England Midlands and East (East) Office, West Wing, Victoria House, Fulbourn, Cambridge CB21 5XA. Some travel is expected as part of the role.
<b>Time commitment</b>	<p>Is anticipated to be up to one day per month for council business and additional days where required (depending upon availability) as an independent member of clinical review panels and / or work groups.</p> <p>Members are required to attend council meetings (held quarterly); efforts will be made to ensure as much of the senate work as possible is undertaken on a 'virtual' basis.</p>
<b>Appointment and Term of Office</b>	Members will be appointed for two year tenure, with an annual review. Members may apply to continue their membership for up to two further, two year periods.

## Clinical Senates – an introduction

The 12 Clinical Senates across England were established in 2013 to provide independent clinical advice and strategic guidance to commissioners to support service transformation, with the aim of improving the healthcare in their region.

Clinical Senates bring together health and care professionals from a wide range of health, public health and social care. Together with patient input, this unique range of expertise, skills and knowledge from all health and care settings, including commissioning, enables clinical senate to provide sound expert clinical advice to support strategic planning and proposals for change and improvement.

In addition to providing advice to inform major service change, including NHS England's service change assurance process,<sup>1</sup> Clinical Senates also:

- Offer general advice early in any reconfiguration or transformation process, including the development of new service models.
- Facilitate cross system working
- Support the formation of effective clinical hubs.

The East of England Clinical Senate comprises a Clinical Senate Council and a wider Clinical Senate Assembly.

The Clinical Senate Council is a small multi-professional steering group of senior clinicians and professionals. Membership is by appointment for a two year period. This group co-ordinates and manages the Senate's business; it maintains a strategic overview across our region and is responsible for the formulation and provision of advice working with the broader Senate Assembly.

East of England Clinical Senate Assembly is a diverse multi-professional membership forum that provides senate council with ready access to experts from a broad range of health and care professions. Membership of the assembly encompasses the 'birth to death' spectrum of NHS care and includes patient and citizen representatives. Members are self nominated.

More information on East of England Clinical Senate, what it does, how it works and current Senate Council members can be found at <http://www.eoesenate.nhs.uk/>

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<sup>1</sup> [Planning, assuring and delivering service change for patients, published 1 November 2015](#)

## Senate council member: role purpose and key requirements

East of England Clinical Senate council members are expected to:

- Actively participate in the work of the Clinical Senate and committing the time necessary to contribute to issues brought to or raised by Senate;
- Apply professional knowledge and expertise in considering issues of strategic importance to improving healthcare across the East of England and provide advice to statutory bodies;
- Provide clinical leadership for improving and safeguarding quality;
- Champion recommendations and advice of Clinical Senate and assist in communicating this to the wider clinical community and to different stakeholders including members of the public;
- Communicate and promote the role and added value of Clinical Senate ensuring advice and input is fed into the commissioning process;
- Promote and raise the profile of Clinical Senate, engaging with Assembly membership to ensure broad and effective involvement of current and developing clinical leaders and experts across the wider health and care system.

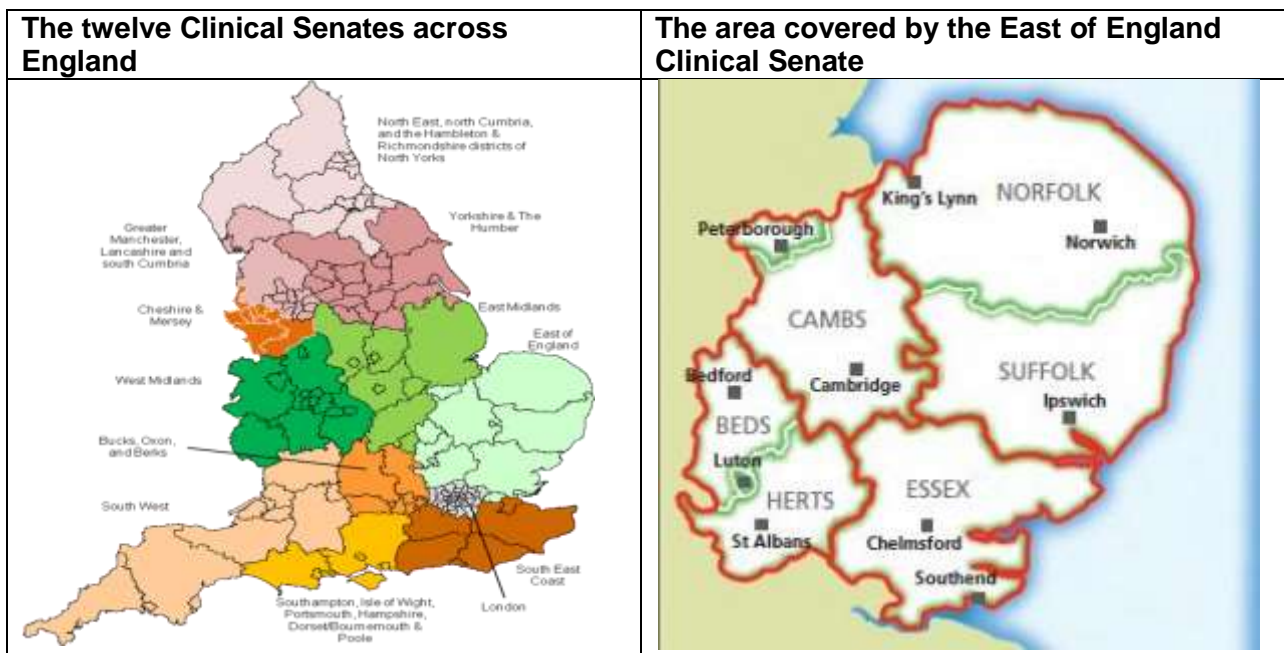
## Key criteria for membership of the Clinical Senate Council from senior health professionals of all disciplines:

- An experienced senior health or care professional actively involved in health care development, design, commissioning and /or delivery, able to command respect of clinical and non-clinical professionals, patients and the public;
- Able to demonstrate a continual commitment to quality, promoting high standards to consistently improve patient outcomes;
- In depth understanding of opportunities and challenges in improving health and health and care services in the East of England;
- Significant experience of clinical leadership at a strategic level;
- Demonstrable commitment to listening, involving, respecting and learning from the contribution of others;
- Competent dealing with confidential, complex and sometimes ambiguous information, data and proposals and confident and willing to give an independent strategic clinical view;
- Ability to develop effective multi-professional relationships at a leadership level and across boundaries;
- Able to act independently and with integrity.

**Senate council members will be required to** ensure compliance with all confidentiality and governance requirements of Clinical Senate and NHS England and adhere to relevant professional codes of conduct and champion the NHS Constitution.

## Person Specification

<b>Values and behaviours</b>
Demonstrable commitment to and focus on quality, promotes high standards to consistently improve patient outcomes
Demonstrably involves patients and the public in their work
Consistently puts clinicians at the heart of decision making
Values diversity and difference, operates with integrity and openness
Works across boundaries, looks for collective success, listens, involves, respects and learns from the contribution of others
Uses evidence to make improvements, seeks out innovation
Actively develops themselves and others
Demonstrable commitment to partnership working with a range of external organisations
<b>Skills and capabilities</b>
The ability to act independently and with integrity
The ability to actively participate in collaborative networks
The ability to deal with ambiguity and complexity
Able to navigate and negotiate the NHS and the wider health, social care and political landscape.
Highly developed interpersonal skills, negotiation, feedback, partnership working, skills
Able to assimilate complex and lengthy information, advise and make recommendations in an ambiguous and fast moving environment
Able to develop effective and mutually supportive relationships with key partners within and without organisations.
Strong intellectual, strategic, and systemic thinking skills, with the ability to think creatively and laterally to achieve outcomes.
Demonstrable commitment to listening, involving, respecting and learning from the contribution of others
The ability to support a collective view
The ability to develop effective relationships at a leadership level and across boundaries
<b>Knowledge</b>
Knowledge and experience of working in clinical networks within the NHS
Good understanding of health system dynamics and the reform programme
Knowledge of evidence based policy making and NHS governance
A good understanding of how to use data and financial incentives to improve quality and productivity
<b>Experience (as applicable to clinical appointments)</b>
Experience of working in a health and care setting – this may be clinical (see below) or professional
Experience of working as part of a multi-disciplinary team
Experience of developing, applying and reviewing an evidence-based approach to decision making
<b>Qualification</b>
Membership will be broad enough to reflect the range of views that would be encountered across the whole community of clinicians on significant clinical strategic issues. Senate Council members will come from the full spectrum of 'pre-natal to end of life' health and care professions and settings. Council members would be expected to have the appropriate formal clinical and professional qualifications



The East of England covers an area of about 7,500 square miles with a population of around 5.85 million (2011 census). Essex has the highest population in the East of England. Other information you might find interesting:

- East of England Clinical Senate is one of three clinical senates in the NHS England Midlands and East region; the other two are West Midlands and East Midlands clinical senates.
- There are 19 Clinical Commissioning Groups in the East of England and 27 NHS Trusts, of which 16 are Foundation Trusts.
- There are 11 upper tier local authorities of which six are unitary authorities and 40 District/Borough authorities. There are six Health and Wellbeing Boards.
- Within the East of England there are 58 MP constituencies: in the 2015 elections 52 seats are held by Conservative incumbents, four Labour (Cambridge, Luton South, Luton North and Norwich South), one UKIP (Clacton) and one Liberal Democrat (north Norfolk).
- East of England is a constituency of the European Parliament with seven elected MEPs. Elected in 2014 and serving for five years are two Conservative MEPs, four UKIP, and one Labour.